

**1. Scenario:** Your team has worked collaboratively on a research project, but one member claims sole authorship of the final report. How do you address this situation?

**Possible Right Answer:** Advocate for fair acknowledgement and recognition of all team members' contributions, emphasising the importance of giving credit where it is due.

**3. Scenario:** Scenario: Your colleague proposes adding your name as an author on a research paper you had minimal involvement in to enhance your academic reputation. How do you respond?

**Possible Right Answer:** Politely decline the offer and encourage your colleague to include only those who made substantial intellectual contributions.

**5. Scenario:** Scenario: You discover that a colleague in a different department is plagiarising content from external sources for their reports. How should you handle this situation?

**Possible Right Answer:** Report the plagiarism to the appropriate authorities within the organisation to uphold ethical standards and respect copyright.

**7. Scenario:** You are responsible for reviewing and approving research findings before publication. A report with unfavourable results is submitted, but management insists on altering the conclusions. What should you do?

**Possible Right Answer:** Refuse to alter the conclusions and explain the importance of maintaining research integrity and reporting unbiased findings.

**9. Scenario:** You are a content creator, and your supervisor asks you to copy and reuse content from a competitor's website without proper attribution. What should you do?

**Possible Right Answer:** Refuse to engage in plagiarism and suggest developing original content or seeking permission for any external material used.

**11. Scenario:** Your company is under pressure to meet quarterly financial targets, and some team members suggest misrepresenting revenue figures to investors. What should you do?

**Possible Right Answer:** Reject the idea of misrepresentation and emphasise the importance of transparency and ethical financial reporting.

**13. Scenario:** Your team is preparing a report, and a member suggests copying and pasting text from various sources without citation to save time. What should you do?

**Possible Right Answer:** Encourage the team to avoid plagiarism and instead allocate sufficient time to properly cite and attribute sources in the report.

**15. Scenario:** Your company is conducting a market research survey to gather insights from customers. A team member suggests manipulating the survey results to present a more positive image of the company's products. How should you respond?

**Possible Right Answer:** Reject the suggestion of manipulating survey results and emphasise the importance of conducting honest research to make informed business decisions.

**17. Scenario:** A senior executive claims credit for a project's success, ignoring the significant contributions made by a junior team member. How can the junior team member address this situation ethically?

**Possible Right Answer:** Communicate directly with the executive, politely asserting their role in the project's success and advocating for fair recognition of all team members' contributions.

**19. Scenario:** Your company has developed a groundbreaking technology that is eligible for a patent. However, a team member suggests keeping the technology secret and not filing for a patent to avoid disclosure to competitors. How should you handle this situation ethically?

**Possible Right Answer:** Emphasise the importance of protecting intellectual property through patent filings to gain legal rights and recognition for the innovation, ensuring the company's long-term competitive advantage.

**2. Scenario:** Scenario: While presenting your company's research findings, you realise an important citation was mistakenly omitted. What action should you take?

**Possible Right Answer:** Acknowledge the oversight immediately, and provide the proper attribution during the presentation or in any subsequent materials.

**4. Scenario:** Scenario: During an important business presentation, a team member includes data from an unpublished research study without the author's permission. What do you do?

**Possible Right Answer:** Immediately remove the unpublished data from the presentation and inform the team member about the importance of respecting intellectual property rights.

**6. Scenario:** Scenario: Your company's management offers financial incentives to employees for publishing articles in reputable journals. How might this affect the integrity of research?

**Possible Right Answer:** Express concerns about potential conflicts of interest and emphasize the importance of maintaining research integrity over financial incentives.

**8. Scenario:** Your company's marketing team is planning to launch a social media campaign based on fabricated success stories from customers. What is the most ethical response?

**Possible Right Answer:** Reject the campaign idea and advocate for truthful and authentic customer testimonials to maintain the company's reputation and credibility.

**10. Scenario:** You are reviewing research grant applications and notice a proposal from your close friend. How can you ensure an unbiased evaluation of their proposal?

**Possible Right Answer:** Declare the conflict of interest, recuse yourself from reviewing the application, and ask another impartial reviewer to evaluate it.

**12. Scenario:** A vendor offers your company management member an expensive gift in exchange for awarding them a lucrative contract. How should you handle this situation?

**Possible Right Answer:** Decline the gift, report the vendor's unethical offer to management, and follow the company's anti-bribery policy.

**14. Scenario:** Your company's board member is investing in a competitor company secretly. What is the most ethical action to take?

**Possible Right Answer:** Disclose the board member's conflict of interest and ensure their removal from any decision-making related to the competitor to maintain impartiality and transparency.

**16. Scenario:** During a team meeting, a team member presents an innovative idea that significantly improves a project. The team leader, however, claims the idea as their own without acknowledging the contributor. How should the team member respond?

**Possible Right Answer:** Respectfully assert ownership of the idea and request proper credit for their contribution with the team leader. If the team leader does not respond appropriately, approach his manager, fostering a culture of recognition for all team members' ideas.

**18. Scenario:** A colleague asks you to cover for them by providing false information about their attendance to a mandatory training session. How should you respond to this request?

**Possible Right Answer:** Refuse to provide false information and encourage the colleague to take responsibility for their actions, maintaining personal integrity and honesty.

**20. Scenario:** A colleague asks to borrow your work for an important presentation without proper attribution or acknowledging your contribution. How should you respond?

**Possible Right Answer:** Politely decline the request and emphasise the importance of originality and proper citation to avoid plagiarism and give credit to the rightful creators.