Academic Integrity & Responsible AI Maturity Scale

A useful internal scale for institutions

	1 EMERGING	2 DEVELOPING	3 ESTABLISHED	4 LEADING
DESCRIPTION	Principles recognised but arrangements fragmented.	Policies and practices being aligned.	Consistent implementation and documented safeguards.	Evidence-informed practice, transparent evaluation and contribution to wider sector learning.
KEY FEATURES	• Awareness of AI and integrity challenges • Ad hoc responses • Limited guidance for staff and students • Limited coordination across units	• Developing institutional policies and guidance • Initial alignment across teaching, assessment and support • Staff development underway • Student voice increasingly included	• Policies consistently applied across the institution • Clear roles, responsibilities and oversight • Robust training and awareness • Student rights and support mechanisms embedded • Safeguards for privacy, fairness and transparency	• Continuous improvement using evidence • Transparent reporting and evaluation • Sharing resources and expertise • Active contribution to sector standards and policy
EVIDENCE OF PRACTICE	• Informal policies or statements • Isolated training or activities • Minimal documentation	• Published policies • Training programs launched • Early implementation examples • Feedback mechanisms emerging	• Documented procedures and workflows • Regular audits or reviews • Case management records • Impact and risk assessments	• Published impact reports • External recognition/ partnerships • Sector contributions and leadership
FOCUS	Raise awareness and build foundational understanding.	Build systems, align practices and create consistency.	Embed safeguards, monitor impact and strengthen assurance.	Lead, innovate and contribute to the global community.

Continuous Improvement & Stakeholder Engagement

How to use this artefact

This scale is a reflective tool to help institutions assess their current position and identify priorities for improvement.

1 **Review each level**
Read across the description, key features, evidence of practice and focus for each level.

2 **Assess your position**
Compare your current practices and evidence with the levels. Identify the level that best describes your institution for each area.

3 **Identify gaps**
Note areas that are partially in place or missing. Use these as priorities for action.

4 **Plan and improve**
Develop a realistic improvement plan with actions, owners and timelines. Reassess regularly to track progress.

Not a compliance ranking, but a developmental journey

Use it to start a conversation, build momentum and strengthen your institution's approach to academic integrity and responsible AI.